

Oregon / SW Washington Painters JATC
 Oregon #MA-1024 & Washington #241
 13521 NE Whitaker Way | Portland, OR 97230
 Phone 503-287-4856 ❖ Fax 503-258-1767
 www.rtctraining.org

Public Notice: December 1, 2018

APPRENTICESHIP OPPORTUNITIES

Registered with the State of Oregon

Oregon & SW Washington Painters JATC will be accepting applications
 for the following trade:

PAINTER

Minimum Qualifications:

1. Must be at least 17 years of age, and
2. Must be a high school graduate or have a GED equivalent and submit copy of a high school diploma or GED certificate. (College diploma cannot be accepted as a substitute.) Documents in other languages must be translated into English.

Note: All minimum qualification documents must be submitted at the time of application.

Applications are accepted:

| | PORTLAND AREA |
|----------------|---|
| When | Every Tuesday 9:00 AM to 4:00 PM December 2018 thru September 2019 |
| Where | Regional Training Center 13521 NE Whitaker Way Portland, OR 97230 |
| Contact | Training Center Staff 503-287-4856 |

| | EUGENE AREA |
|----------------|---|
| When | By Appointment Only December 2018 thru September 2019 |
| Where | Regional Training Center 13521 NE Whitaker Way Portland, OR 97230 |
| Contact | Training Center Staff 503-287-4856 |

Note: Application must be made in person and completed on site.

Selection Process:

- Qualified applicants will be notified by mail, and given an orientation and interview date.
- Applicants will be subject to drug testing after the interview but before being placed on the Ranked Pool.
- Following the orientation, interview and drug test, the Ranked Pool will be created by the end of the third week of each month.
- The Ranked Pool is determined by personal interview (see page 3).

Note: Most employers will require an apprentice to:

- have a valid driver's license
- pass a substance abuse test

Geographical Area: **Oregon:** Multnomah, Washington, Clackamas, Columbia, Marion, Polk, Linn, Benton, Lincoln, Douglas, Lane, Jackson, Josephine, Coos, Curry, and Yamhill Counties. **Washington:** Clark, Klickitat, Morrow, Skamania, Cowlitz, Wahkiakum Counties and that portion of Pacific County south of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean.

The Work:

Painters and Decorators prepare and paint a diverse array of surfaces. There are three main areas of industry:

- *Commercial* (everything from small businesses to huge skyscrapers)
- *Industrial* (steel structures, tanks, bridges, water and sewage treatment plants)
- *Residential* (homes and small apartments)

Painters need to be skilled with a wide variety of hand and power tools, depending on the type of surface preparation and coating required. The work is both challenging and varied.

Working Conditions:

Work is conducted indoors and outdoors at floor level, on ladders, rigging and scaffolding. Painters and decorators use a variety of chemicals and can be exposed to fumes from paints and solvents. Workers may have to travel great distances to work sites. Jobs vary in time from a few days to as long as a year or more. Hours may include working at night.

Wages and Benefits:

Registered Painter Apprentices start at 70% of Journeyman wage and are re-evaluated every six months for advancement.

| | | |
|-----------------|-------------------|---------------------|
| 1 st | 1,000 hour period | 70% of average wage |
| 2 nd | 1,000 hour period | 70% of average wage |
| 3 rd | 1,000 hour period | 80% of average wage |
| 4 th | 1,000 hour period | 85% of average wage |
| 5 th | 1,000 hour period | 90% of average wage |
| 6 th | 1,000 hour period | 95% of average wage |

As of July 1, 2018, the first period wage in the Portland area was approximately \$16.46 based on an average journeyman wage of \$23.51 in the Portland area. Family health care and pension when eligible. Wages are subject to union renegotiation and may vary by area and type of work.

The Apprenticeship:

The apprenticeship consists of 6,000 hours of on-the-job training and an additional 432 hours of related classroom instruction. Related training is usually conducted in the evening and sometimes on Saturday, on the apprentice's own time. Satisfactory progress must be maintained in related training classes.

Typically, it takes approximately 3 years to complete the program.

The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under title 29 of the Code of Federal Regulations, part 30. Veterans who are eligible for GI Bill benefits may use them in this program.

Painter/Decorator Application and Interview Process

1. **Apply** to the program and meet minimum qualifications. *Documents for proof of qualification must be provided at the time of application.*
2. **Attend Orientation** when notified (usually the third Monday of the month following the month the you applied). Applicants who do not attend the orientation will not be placed in the ranked pool of eligibles.

Applicants who attended the Orientation class will be scheduled to return for a personal interview, usually on Wednesday following the Orientation.

3. **Interview**

Qualifying applicants will be scored and ranked using an interview system; all applicants will be asked the same questions.

Interviewers are appointed by members of the Joint Apprenticeship and Training Committee (JATC).

Following the interview, the committee will assign a numerical score for that applicant.

4. **Drug testing**

Applicants will be subject to drug testing after the interview but before being placed on the Ranked Pool.

5. **Ranked Pool**

Applicants will be placed in descending order in the RANKED POOL based on the score earned during the personal interview process. This means that applicants with higher scores will place higher on the waiting list for jobs.

It is possible for a new applicant to place higher than an earlier applicant by earning a higher interview score. If two or more applicants have identical scores, those who applied earlier will place higher on the list.

DIRECT ENTRY

This program offers direct entry (automatic placement at the top of the waiting list by date of application) to:

- **Veterans** with Honorable Discharge and DD214 within the past 24 months.
- **Approved pre-apprentice programs** who apply within two years of graduation. Currently these programs include approved Job Corps centers and Oregon Tradeswomen. Applicants must bring their completion certificates along with a copy of a high school diploma or GED certificate.

PORTLAND

The apprenticeship office is located east of the Portland International Airport, between Airport Way and Sandy Blvd. near 138th.

Address: 13521 NE Whitaker Way

From I-205:

For northbound traffic on I-205, take Airport Way EAST exit 24-B

Continue east to 138th Avenue

Turn right (south) onto 138th Avenue

Turn right (west) onto Whitaker Way

Turn right (north) into parking lot

